



Meridian Service Metropolitan District Job Description

Job Title: Swim Instructor

Reports To: Aquatics Manager

FLSA Status: Non-exempt

ACA Status (PT or FT): PT

Salary Range: \$16.50 - \$17.50 per hour

Summary: Swim Instructors teach proper swim etiquette and demonstrate proper swim techniques. Swim Instructors must also communicate well and have superior leadership and public relation skills.

Duties and Responsibilities

- Provides swim classes and private lessons for children and adults.
- Arrives on time and prepared.
- Promotes a safe and welcoming environment.
- Shows empathy and patience.
- Prepares lessons with proper equipment as needed; toys/rings, spare goggles, kickboards, pull buoys, hoops, fins, etc.
- Provides a safe and effective swimming lesson through different teaching styles and techniques.
- Records accidents/incidents as they occur in the pool and submits to the management.
- Maintains records regarding class content and progress notations for students.
- Encourages first time participation and resign-ups.
- Maintains and stores pool equipment.
- Assists in promoting swim classes, programs, and events.
- Other duties as assigned

Required Skills and Abilities:

- Must be an excellent swimmer; capable of performing lifeguard rescues in pool setting
- Skilled in first aid and CPR procedures and emergency response protocols
- Ability to actively supervise, engage, and interact with children to ensure a safe, structured, and enriching environment.
- Ability to problem-solve effectively.
- Ability to respond quickly and effectively to different situations, including emergency or individual needs.
- Ability to speak effectively with coworkers, children, parents, and customers
- Ability to read and write effectively
- Enthusiastic, friendly, and energetic team member who works well with others



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Education/Experience:

- High school diploma or general education degree (GED). Applicants currently enrolled in their high school diploma program will be considered.
- Lifeguard experience and/or training

Physical Demands

- Ability to stand for long periods of time
- Ability to sit for long periods of time
- Occasional heavy lifting (up to 50 lbs.)

Work Environment:

- Wet or humid conditions, indoor and outdoor
- Outdoor weather conditions
- Occasional extreme heat
- Moderate noise level
- May be exposed to fumes, toxic, or caustic chemicals

Certificates and Licenses

- Red Cross Lifeguard

Equal Opportunity

Meridian Service Metropolitan District is an equal opportunity employer and is committed to fostering an inclusive and diverse workplace. We do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected characteristic as outlined by federal, state, or local laws. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. We encourage individuals from all backgrounds to apply and join our team.

Employee Signature_____ Date_____